

**We are a group of straightforward, helpful, approachable, efficient professionals that recognise it's not just about the salary when you work with us, but also about the other benefits that help you feel valued and appreciated for the work you do.**

All our employees many from day one receive a range of benefits to support a healthy work life balance and reward you for your commitment including:



25 days holiday (30 days at partner level), plus bank holidays, an additional day off for your birthday and extra days gifted by the partners over the Christmas break to enable everyone to have time off over the festive period. We also offer the opportunity to buy or sell up to 5 days holiday each year.



Family friendly policies like paid time off for dependent care, hybrid working from home or any of our offices in Bath, Frome, Sherborne & Wells and flexibility around your working day to help your work/life balance.



Health and well-being is covered through healthcare schemes, such as BUPA (post probation) & life assurance cover. Discounted gym membership, 24 hour access to health and wellbeing advice, counselling as well as option to claim for the cost of optical, dental, chiropody and therapy treatments through Westfield Health. Free eye test and flu vaccination each year. Access to an Employee Assistance Programme, Mental Health First Aiders and keep yourself fit by cycling to work using our cycle scheme.



When working from the office, help yourself to free fruit, tea, coffee, squash and dress for your day. With our dress for your day policy we let you decide what the appropriate dress code is according to what client meetings you have planned.



Obviously being a legal and financial planning firm, we can also offer a few perks such as free Will or financial review and half price conveyancing too (post probation).



Who doesn't like saving money? With Westfield Rewards you can get discounts on hundreds of leading retailers, restaurants and destinations as well as earning cash back on your purchases.

**We look forward to welcoming you to the team.**